



WANBOROUGH PARISH COUNCIL

To all members of the Council
you are hereby summoned to attend the Extraordinary Meeting
of Wanborough Parish Council to be held at
HOOPERS FIELD SPORTS FACILITY, ROTTEN ROW, WANBOROUGH
on Monday 21st August 2023 at 7.30pm

AGENDA

1. Apologies: To receive and approve. Cllr Sumner.
2. Declaration of interest None received.

THE MEETING WILL BE ADJOURNED FOR PUBLIC QUESTIONS. *(Maximum time 10 minutes)*

There were no members of the public in attendance.

3. Appointment of new Clerk/RFO.

Members heard from Cllr Glanville, head of the Recruitment Panel who gave an overview of the recruitment process. Recommendation to appoint Sarah Hardwick proposed by Cllr Glanville, seconded by Cllr Warr. 7 voted in favour, 1 against. Motion carried.

Cllr Hayward requested that his reasons for voting against were recorded by the Locum Clerk who recorded as follows:

- **Goes against independent advice**
Independent audit in 2021 recommended recruitment of a part time assistant. This was endorsed by council in early 2022.
- **Cost**
Believes the cost of a single full time clerk will be more than 2 part time clerks. No direct evidence provided.
- **Loss of Service**
The previous clerks combined provided 40 hours per week, the new clerk will only offer 37 hours per week. This will mean reduction in output / service level.
- **No Cover**
With 2 part time clerks, one can cover the other for sickness and holidays.
- **Role expansion**
With 2 part time clerks, should work loads increase, new parish boundary, more houses, transfer of service, it is easier to add extra hours to part timers and awards more flexibility to the parish council.

Councillors noted the potential start date of the new Clerk as being 11th September 2023, and a handover with the outgoing Locum Clerk will be facilitated. Locum Clerk to arrange handovers and evaluate a HR Policy suite going forward.

4. Date of the next meeting: 4th September 2023 – Full Council Meeting.